

## **SMOKING IS NOT PERMITTED** on jobsites or on premises.

VE ARE A DRUG FREE COMPANY. We do pre-employment random drug testing. Criminal background checks will be conducted.

7727 Paris Ave. Louisville, OH 44641 330-875-0768 fax 330-875-0782

## **APPLICATION FOR EMPLOYMENT**

As an EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER, Enviroscapes does not discriminate against applicants or employees because of their age, race, color, religion, national origin, sex or any other basis prohibited by law. Enviroscapes will not discriminate against applicants or employees because he or she is physically or mentally handicapped, a disabled veteran, a veteran of the Vietnam era or has a non-job related medical condition, provided he or she is qualified and meets the requirements established by Enviroscapes for the job. As an employment AT WILL EMPLOYER, the employee or employer may terminate employment at any time and for any reason.

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Last Name	First Name	Middle Initial	Email Address	
Street Address	City	State	Zip Code	
Home Phone Number	Cellphone Number	Alternate Phone Number		
Position applying for	Desired Wage	Which location are you interested in? Please mark all that apply. □ Akron □ Canton □ Louisville		
☐ Full Time ☐ Part Time ☐ Summer Seasona	al Winter Seasonal	☐ Youngstown	☐ Columbus ☐ Boardman	
Why are you looking for a new position and why do you want to work at Enviroscapes?				
How did you hear about this opportunity? Were you referred?				
Are you a United States citizen?	□YES □NO			
If NO, are you legally authorized to work in the United Sta				
If YES, is there an expiration date to your work authorization?				
If YES, what is the expiration date?				
Name of High School	City		State	
Did you graduate? ☐ YES ☐ NO				
College/University				
Did you graduate? ☐ YES ☐ NO	Type of degree/diploma received or expected			
Major/Minor fields of study				

City Starting Position	State			
Starting Position	0 5 .			
	Starting Date			
Ending Position	Ending Date			
City	State			
Starting Position	Starting Date			
Ending Position	Ending Date			
City	State			
Starting Position	Starting Date			
Ending Position	Ending Date			
City	State			
Starting Position	Starting Date			
Ending Position	Ending Date			
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TO BE READ AND SIGNED BY APPLICANT				
This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge. I understand and agree that any misrepresentation or omission of facts in my application may be justification for refusal to hire, or termination of employment.				
I further understand that an investigative report may be made as to my character and general reputation. I authorize all past employers, schools, persons, and organizations having relevant information or knowledge to provide it to Enviroscapes or its duly authorized representative, for its use in deciding whether or not to offer me employment and specifically waive any required written notification. I hereby release employers, schools, persons, and organizations from all liability in responding to inquiries in connection with my application.				
I agree that if I am employed by Enviroscapes the employment will be employment at will and either I or Enviroscapes may terminate the employment relationship at any time for any reason without notice.				
In signing this form, I certify that I understand all of the questions and statements in the application.				
ignature Date				
1	City  Starting Position  Ending Position  City  Starting Position  Ending Position  City  Starting Position  Ending Position  City  Starting Position  Lity  Starting Position  Ending Position			