



**SMOKING IS NOT PERMITTED  
on jobsites or on premises.**

WE ARE A DRUG FREE COMPANY. We do pre-employment random drug testing. Criminal background checks will be conducted.

7727 Paris Ave.  
Louisville, OH 44641  
**330-875-0768**  
**fax 330-875-0782**

**APPLICATION FOR EMPLOYMENT**

As an EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER, Enviroscapes does not discriminate against applicants or employees because of their age, race, color, religion, national origin, sex or any other basis prohibited by law. Enviroscapes will not discriminate against applicants or employees because he or she is physically or mentally handicapped, a disabled veteran, a veteran of the Vietnam era or has a non-job related medical condition, provided he or she is qualified and meets the requirements established by Enviroscapes for the job. As an employment AT WILL EMPLOYER, the employee or employer may terminate employment at any time and for any reason.

Last Name	First Name	Middle Initial	Email Address
Street Address	City	State	Zip Code
Phone Number	Email		

Position applying for	Desired Wage	Which location are you interested in? Please mark all that apply.
<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Summer Seasonal <input type="checkbox"/> Winter Seasonal		<input type="checkbox"/> Akron <input type="checkbox"/> Canton <input type="checkbox"/> Louisville <input type="checkbox"/> Youngstown <input type="checkbox"/> Columbus <input type="checkbox"/> Boardman

Why are you looking for a new position and why do you want to work at Enviroscapes?

How did you hear about Enviroscapes? Were you referred?

Are you a United States citizen?                       YES     NO                      Do you have a valid drivers license?    YES     NO

**If NO**, are you legally authorized to work in the United States of America?    YES     NO

**If YES**, is there an expiration date to your work authorization?                       YES     NO

**If YES**, what is the expiration date?

Name of High School	City	State
---------------------	------	-------

Did you graduate?     YES     NO

College/University

Did you graduate? <input type="checkbox"/> YES <input type="checkbox"/> NO	Type of degree/diploma received or expected
--	---

Major/Minor fields of study

## EMPLOYMENT EXPERIENCE

Name of Employer	City	State
Describe your day-to-day responsibilities	Starting Position	Starting Date
Reason for Leaving	Ending Position	Ending Date

Name of Employer	City	State
Describe your day-to-day responsibilities	Starting Position	Starting Date
Reason for Leaving	Ending Position	Ending Date

Name of Employer	City	State
Describe your day-to-day responsibilities	Starting Position	Starting Date
Reason for Leaving	Ending Position	Ending Date

Name of Employer	City	State
Describe your day-to-day responsibilities	Starting Position	Starting Date
Reason for Leaving	Ending Position	Ending Date

## TO BE READ AND SIGNED BY APPLICANT

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge. I understand and agree that any misrepresentation or omission of facts in my application may be justification for refusal to hire, or termination of employment.

I further understand that an investigative report may be made as to my character and general reputation. I authorize all past employers, schools, persons, and organizations having relevant information or knowledge to provide it to Enviroscapes or its duly authorized representative, for its use in deciding whether or not to offer me employment and specifically waive any required written notification. I hereby release employers, schools, persons, and organizations from all liability in responding to inquiries in connection with my application.

I agree that if I am employed by Enviroscapes the employment will be employment at will and either I or Enviroscapes may terminate the employment relationship at any time for any reason without notice.

In signing this form, I certify that I understand all of the questions and statements in the application.

Signature	Date
-----------	------